



north east sensory services

achieving independence for blind & deaf people



Youth Worker

Location: Based in the Aberdeen office with regular travel across Scotland

Hours: 7 hours per week fixed term 1 year contract, extension dependent on Funding

Salary: (dependent on experience)

This post is subject to membership of the PVG scheme

Benefits:

Pension: 7% employers & 3% employee's

Annual Leave

Learning and Development opportunities

Employee Assistance Program

About NESS Services

Our Mission

Achieving Independence for Blind and Deaf People

Our Values

As an organisation, NESS needs to be effective, innovative, and competitive.

Our people work in a way that is professional, flexible and responsive and accountable.

Our Vision

A Scotland aware of the needs of people with sensory impairment, that includes them as equal participants in community life and offers them the opportunities available to all

North East Sensory Services (NESS) supports people living with a sensory loss in Aberdeen City, Moray, Angus and Dundee. Everything we do aims to work towards our mission of “achieving independence for blind and deaf people”. All our services are joint sensory services, so our staff support people with a significant sight loss, a hearing loss, sight and hearing loss, who are Deaf BSL users or who are Deafblind.

Living with a sensory loss can bring huge challenges and everyone with a sensory loss will have a different experience, requiring specific information and support. Our job is to provide our service users with the information, advice and support that they need, so that they can live the life they want with their sensory loss.

More information about our services is available on our website www.nesensoryservices.org.

Our five leadership qualities

- Capable: being good at what they do
- Committed: to our values
- Connected: being with others within and out with NESS
- Communicating: good at listening and influencing others
- Caring: generous and willing to support others

About the role

As a key member of our YPSS team, you will develop, plan and deliver a regular programme of integrated activities, social groups, and individual support for young people with a visual and/or hearing impairment, helping them build their confidence, ambitions and independence. You will:

- Plan, provide and participate in appropriate group activities and one-to-one support for the young people referred to NESS.
- Ensure the YPSS complies with NESS policies, procedures and systems.
- Ensure activities are delivered in a safe and appropriate manner, using suitable risk assessment and management procedures.
- Establish good communications with the individuals who use the YPSS and their parents and carers, including other professionals involved in supporting the young person and the family.
- Maintain records relating to work activity in accordance with NESS policies and funders' requirements. This will involve planning, collecting data using computerised recording systems and compiling in-depth reports.
- Participate in your own supervision, Personal Review and Development Plan and collaborative working arrangements with your line manager and colleagues.
- Develop constructive relationships and to work with colleagues and external bodies where appropriate to maximize the effectiveness of the YPSS.
- Offer support to any volunteers associated with the provision of the service.
- Willing to work in a dog friendly environment
- Willing to learn BSL

General Responsibilities

- Continue to develop your skills and knowledge through continuous professional development and supervision
- Work within the wider YPSS team.
- Collaborate effectively with colleagues within the organisation and external agencies and partners
- Adhere to NESS policies and procedures as described in the Staff handbook, including HR, organisational and health and safety and risk.
- Maintain confidentiality regarding sensitive information related to staff, service users, volunteers, supporters and partner organisations in line with GDPR.
- To undertake other such duties as may be reasonably required by the organisation
- To be available throughout the school holidays, evenings and occasionally planned weekends and overnight stays away from home.
- To communicate well verbally and in writing.
- To plan and organise own work.
- To work one to one with service users and lead groups and activities.
- To provide support which motivates and enables others
- To competently use a computer and mobile devices
- Be prepared to travel independently over the North East of Scotland. If using a car need a valid driving licence and business insurance.

About you

- A professional qualification or Recognised Prior Learning, equivalent to SCQF level 6, or higher, in a relevant field.
- Minimum of two years' experience in working with young people in a professional capacity.
- Demonstrate effective time management and the ability to problem solve and prioritise
- Able to work effectively as part of a team as well as independently
- Able to converse in British Sign Language (BSL) Or willing to undertake training to level 2 in BSL.
- A working knowledge of Child Protection in Scotland and GIRFEC principles or willing to undertake training to reach this standard.

Other requirements of the post

- This post requires PVG scheme membership and satisfactory enhanced disclosure checks.
- The right to work in the UK.
- A provable commitment to Equal Opportunities and inclusive practice.

Application

To apply please complete the attached application form outlining your suitability for the role, your experience in Youth Work, and your motivation for applying to Pam Smith, Support Services Manager, at pam.smith@nesensoryservices.org

We advise you to refer to the 'About you' section and use this to explain your suitability for the role in your application. The more you can relate your skills and experience to this role, the higher the likelihood of progressing to the interview.

To find out more about the role you can also contact Pam Smith, Support Services Manager with any questions.

Application deadline is 12 noon on Friday 29th May 2026

Interviews

Interviews will take place at our head office in Aberdeen.

Interviews will take place on Tuesday 9th June 2026 (PM)