# **NESS’ Vision, Values and Leadership qualities**

## NESS’ Vision:

“A Scotland aware of the needs of people with sensory impairment, that includes them as equal participants in community life and offers them the opportunities available to all.”

### How we plan to achieve our vision:

We need everyone to demonstrate “leadership” - working in line with our Values and Leadership qualities

* Values meaning how we behave
* Leadership qualities meaning what we aspire to

## NESS’ Values:

“We work in a way that is:

* Professional
* Flexible and Responsive and
* Accountable”

“As an organisation, NESS needs to be:

* Effective
* Innovative and
* Competitive”

“Everyone should take a lead in this…”

## NESS’ Leadership qualities

Everyone is a leader at NESS

Everyone needs to be:

* Capable: good at what they do
* Committed: to our values
* Connected: to other members of the team
* Communicating: good at listening and influencing others
* Caring: generous and willing to support others